

Glamorgan School

Gifted and Talented Children Policy

Rationale:

Glamorgan School is committed to making ongoing and appropriate provisions for gifted and talented children, regardless of culture, gender or disability, to enable them to achieve personal standards of excellence and unique potential.

Purposes:

1. To identify gifted and talented children as early as possible.
2. To adopt a collaborative staff approach that involves exchanging ideas, supporting each other, and undertaking appropriate professional development.
3. To ensure that gifted and talented children have access to programmes and provisions provided by the school, and within the classroom programme.
4. To support classroom programmes with outside agencies when possible, working within budgetary constraints.
5. To help provide links with appropriate programmes available outside of school for families of gifted children.

Guidelines:

1. To use a combination of teacher and parent nomination as and when appropriate, along with any relevant school data collected e.g., PAT results.
2. To record children's involvement in any special programmes.
3. To establish a responsive school environment which ensures that all teachers have an understanding of the characteristics of the gifted and talented, and how they might best cater for their needs.
4. To adopt a concept of giftedness that includes children who possess to an outstanding degree, demonstrated ability or potential in one or more of the following areas:
 - general intelligence
 - specific academic abilities
 - visual and performing arts
 - psychomotor ability
 - leadership
 - creative thinking
 - interpersonal and intrapersonal skills
5. Both class and withdrawal programmes will be used to develop children's potential and self motivation, using available staff strengths and those from the wider community.
6. To provide a variety of resources and training to aid identification of the gifted and talented.
7. Each year's budget round will take account of staff training needs and provision of resources.
8. Adopt an inclusive rather than exclusive attitude, therefore giving children with ability every chance to succeed.
9. This policy will be supported by procedures to support staff and help implement effective programmes that meet identified needs.

Signed:



Date: 17th May 2023

Review date: May 2026